

AN INVITATION TO APPLY FOR THE POSITION OF

SUPERINTENDENT OF SCHOOLS



COXSACKIE-ATHENS

CENTRAL SCHOOL DISTRICT

24 SUNSET BLVD, COXSACKIE, NY 12051



INSPIRING EXTRAORDINARY SUCCESS

OUR DISTRICT

Coxsackie-Athens Central School District serves approximately 1,150 students, prekindergarten through twelfth grade. One hundred eighty-four instructional and seventy-five non-instructional team members, with five principals, a director of Special Education, a director of Technology, a coordinator of Innovation, a business official and superintendent support our students and community.

Our district spans seventy-five square miles and has a mainly rural and residential, highly supportive population of 11,927. Our beautiful campus consists of our main complex housing Coxsackie Elementary School (Grades Pre-K-4), Coxsackie-Athens Middle School (Grades 5-8) and our High School (Grades 9-12). Edward J. Arthur Elementary School (Grades K-4) is in the Village of Athens. We are located just nineteen miles south of Albany with easy access to New York City (90 minutes), Boston (120 minutes) and the lovely Adirondack and Berkshire regions.

The 2025-2026 operating budget is \$37,700,000. Our state aid ratio is (42%), BOCES (48%), and Building (71%). Coxsackie-Athens CSD is fiscally sound according to the fiscal stress metrics.

We take great pride in our outstanding graduation rates and our excellent extracurricular participation.

COMMUNITY RESOURCES

Residents and visitors to our area enjoy many recreational opportunities. Skiers, hikers, hunters, boaters and golfers enjoy the endless beauty of our region. Outstanding academic opportunities exist at our many nearby colleges and universities. Our area balances historical heritage with economic development and is home to a thriving business community and varied housing from Victorian homes to contemporary chalets. We enjoy strong support and collaboration with our Coxsackie-Athens Foundation for Education (CAFE).



www.cacsd.org



@Coxsackie-Athens



@coxathschools



@CoxAthSchools1

SELECTION PROCESS

The Coxsackie-Athens Central School District is seeking an outstanding educational leader to fill the position of Superintendent of Schools. The board is assisted in the confidential search by Mr. James Frame, CEO of Frame Superintendent Search LLC. While the board will make the final decision, Mr. Frame will serve as the contact person for all applicants. His address is:

Mr. James Frame
P.O. Box 119
Himrod, New York 14842
jframe@stny.rr.com

Consideration will be given to persons from whom the following materials have been received by January 9, 2026:

- a cover letter
- a complete, current resume
- a completed, signed application
- college transcripts
- evidence of NYS certification
- three current letters of recommendation

BOARD OF EDUCATION

Michael Donahue, President • Jamie Dorr, Vice President • Sam Anderson • Tara Bachner
 Nicole Canning • Kyle Garland • Ina Griffin-Guilzon • Bart Wallace • Shelly West

MISSION

The Coxsackie-Athens community works collaboratively to create personalized learning opportunities. We develop self-directed college and career ready students who are prepared to succeed in our global society.

VISION

Coxsackie-Athens inspires learners to achieve extraordinary success.

CANDIDATE PROFILE

The desired characteristics of the successful candidate include:

- strong leadership and human relations skills
- working knowledge of school finance
- involvement and visibility in the Coxsackie-Athens community
- a strong work ethic
- is firm, but fair
- a visionary and open to innovation
- ability to build relationships with parents, families and the public
- strong collaboration skills
- promotes a positive and collaborative work environment

SALARY AND CONTRACT

Salary regionally commensurate with experience



The Coxsackie-Athens Central School District does not discriminate in employment or in the educational programs and activities which it operates on the basis of age, sex, race, sexual orientation, national origin, color, religion, disability or on any other basis in violation of federal or state law.